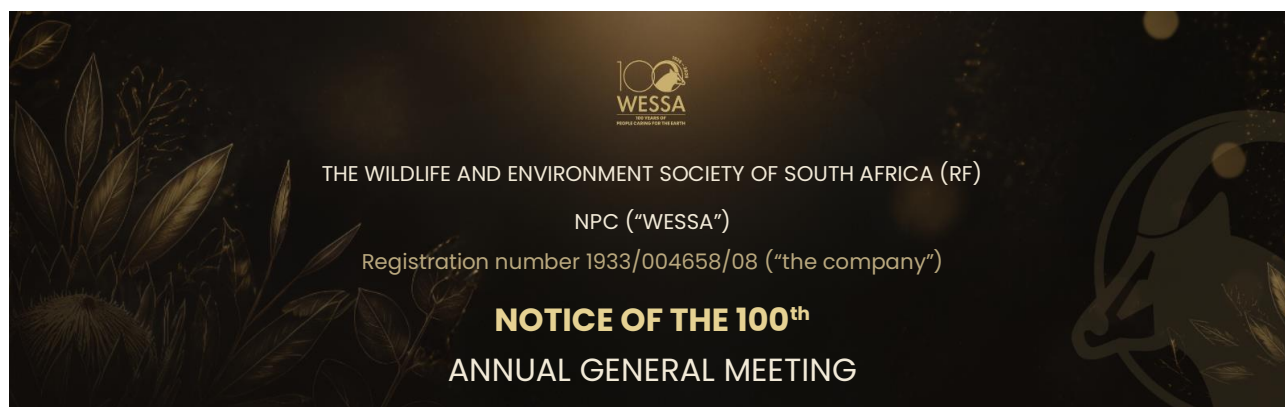




A. NOTICE OF THE ANNUAL GENERAL MEETING

Notice is hereby given that the 100th Annual General Meeting ("AGM") of WESSA members will be held online via ZOOM on Saturday, 03 October 2026, from 09h00 to 12h00 SAST.

This AGM notice is being distributed by electronic mail to all members of WESSA. The company shall provide its members who have registered to attend the AGM by the deadline date with access to the company's electronic communication platform to enable all members who are present at the AGM to participate and exercise their voting rights in relation to the proposed resolutions.

The company's board of directors determined that, in terms of section 62(3)(a), as read with section 59 of the Companies Act of South Africa (the "Companies Act"), the record dates for the purposes of determining which members are entitled to receive notice of, participate in, vote and decide on any matter by proxy or electronic communication are as follows:

KEY DATE	DEADLINE
Record date to receive the notice of the AGM	Friday, 11 September 2026
Last date to register to attend the AGM to be eligible to participate in, and vote at, the online AGM. To RSVP, click this link .	17h00 SAST, Wednesday, 30 September 2026
Last date to submit the proxy form to the company secretariat at cosec@abuengadvisory.co.za	17h00 SAST, Thursday, 01 October 2026

ANNEXURES: This notice is accompanied by the following annexures, which can be accessed via this link: <https://www.wessa.org.za/wessa-100th-annual-general-meeting-2026/>

- **A:** 2025 AGM minutes
- **B:** Chairman's report
- **C:** CEO's report
- **D:** Treasurer's report
- **E:** 2025/26 Group AFS
- **F:** Profiles of directors up for election and re-election
- **G:** Updated WESSA MOI and old WESSA MOI
- **H:** Proxy form

B. AGENDA FOR THE MEETING

NO.	ITEM	PRESENTER
1.	WESSA's 100-year journey through time	All attendees
2.	Welcome and quorum confirmation	Chairperson
3.	A Century of Natural and Cultural Heritage – a poem for WESSA	Sfiso The Poet
4.	Approval of the minutes of the 99th AGM in 2025	Chairperson
5.	Matters arising from minutes of the previous meeting	CEO
6.	The Board Chair's reflection on WESSA at 100	Chairperson
7.	An Ode to 100 Years of WESSA members caring for our Earth	WESSA members
8.	CEO's report: A year of impact for the next 100 years	CEO
9.	100 Years of Impact: Important moments in the WESSA journey	WESSA staff
10.	WESSA's Impact over the last year	WESSA Staff
11.	Presentation of the Treasurer's report, plus: • Table of AFS FY26	Treasurer and CFO
12.	Approval of resolutions (refer to Section C): • Approval of the audited Annual Financial Statements • Approval of re-appointment of external auditors • Election / appointment of directors • Approval of the updated WESSA MOI	Chairperson
13.	WESSA Sable Awards announcements	CEO and COO
14.	Any other matters	Chairperson
15.	AGM closure	Chairperson

C. PROPOSED RESOLUTIONS

Members are requested to indicate their vote on each of the resolutions below by marking the relevant box.

PROPOSED RESOLUTIONS	FOR	AGAINST	ABSTAIN
Ordinary Resolution 1: Adoption of the WESSA audited consolidated and company Annual Financial Statements ("AFS") for the year ended 31 March 2026 <i>Refer to Annexure E.</i> RESOLVED THAT the WESSA audited consolidated and company AFS for the year ended 31 March 2026 are hereby received and adopted.	☐	☐	☐
Ordinary Resolution 2: Re-appointment of external auditors as recommended by the Audit, Risk and Assurance Committee and Board RESOLVED THAT Moore Midlands are hereby re-appointed as the company's independent auditors, in line with the recommendation of the company's Audit and Risk Committee, to hold office until the conclusion of the next AGM, with Mrs Letisha Harryparsad as the lead audit partner.	☐	☐	☐
Ordinary Resolutions 3.1 – 3.3: Re-election of directors who have served their two-year office term in line with the company's Memorandum of Incorporation ("MOI"), as recommended by the Nominations Committee <i>Refer to Annexure F.</i> RESOLVED THAT the directors listed below be elected or re-elected as set out.	☐	☐	☐
3.1 Mr. J Davies , being eligible for re-election, be and is hereby re-elected as a director of the company.	☐	☐	☐
3.2 Dr. G Koekemoer , being eligible for re-election, be and is hereby re-elected as a director of the company.	☐	☐	☐
3.3 Mr. K Kolobe , as the CFO, be and is hereby elected as an executive director of the company.	☐	☐	☐

PROPOSED RESOLUTIONS	FOR	AGAINST	ABSTAIN
Special Resolution 4: Adoption of the updated WESSA Memorandum of Incorporation (MOI) as recommended by the Board			
<i>Refer to Annexure G.</i>			
RESOLVED THAT the updated WESSA Memorandum of Incorporation (MOI) is hereby received and adopted.			

A Century of Natural and Cultural Heritage

1926 — 2026 · 100 years of people caring for the earth